#### Page 4667 PRESBYTERY OF ESSEX-KENT THE PRESBYTERIAN CHURCH IN CANADA REGULAR MEETING – TUESDAY, SEPTEMBER 20, 2022 UNIVERSITY COMMUNITY CHURCH, WINDSOR

# The Presbytery of Essex-Kent was called to meet in Regular Session on Tuesday, September 20, 2022 within University Community Church, Windsor, by Order of Moderator Barbara Sargent.

**GATHERING:** Presbyters were invited to gather at 6:30pm to enjoy fellowship and refreshments.

#### CALL TO ORDER

The Moderator Barbara Sargent called the Court to Order at 7:10pm, offered prayer and Constituting the Court able and willing to deal with any matter that properly comes before it.

#### INSTALLATION OF MODERATOR

The Clerk presented Rev. Shalini Rajack-Sankarlal to be Installed as Moderator of the Presbytery of Essex-Kent for the 2022 -2024 two-year term. On behalf of the Presbytery, the Moderator offered the Right Hand of Fellowship and presented the new Moderator with the gavel of the office.

#### WORSHIP

Host Minister Rev. Shalini Rajack-Sankarlal conducted worship with the assistance of Knox College Student Sarah Stockford and members of the Praise Band. Presbyters shared in the Sacrament of Holy Communion.

#### **BUSINESS OF THE DAY**

**ATTENDANCE:** Present in the Court were Revs. Mike Maroney, Andrew Cornell, Lisa Aide, Shirley Murdock (Clerk) and Shalini Rajack-Sankarlal.

Representative Elders present were Barb Sargent, Mark Labadie, Jayne Broughton, Alison Brown, Jane Lung, Bryan Stirling and Kathy Dupuis.

On the Appendix to the Roll were Revs. Doug Cameron, Olwyn Coughlin, Chuck Congram and Tim Reddish

Others Present were LSA Lay Missionary Brian McGuffin, WMS Representative Carolyn Reid, CST Convenor Andrew Templer, and Guest Bob MacVicar.

**REGRETS** were received from Rev. Lillian Wilton, and Elders Wendy Streptak, Bonnie Pittock, Robert Ivison, Elaine Ross, Kathy Parks, Sandra Smith

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#### WELCOME

The Moderator extended words of welcome to Student Sarah Stockford as well as members of the UCC Praise Band and Technical Staff.

#### THANKS

Rev. Shalini offered thanks to the Out-going Moderator Barbara Sargent for her diligence and kindness in leading the Court for the past three years.

#### GOOD NEWS MOMENTS and PRAYER REQUESTS

Rev. Lisa Aide asked for prayers for Rep. Elder Bonnie Pittock who has tested positive for Covid, as well as for Rev. Lisa's sister who is scheduled for more surgery.

She announced that Paulin Memorial will host a Mystery Dinner on October 15 with tickets still available.

Rev. Andrew Cornell reported that today would have been the 57<sup>th</sup> birthday of Rev. Ron Sharpe who passed away in February 2020. His wife Kirsty has sorted through some study resources and is offering them to anyone who might be interested.

Rev. Andy also thanked the Presbytery for partial funding for their live streaming of Sunday worship as well as the church ads in the local Coffee News

Andrew Templer offered thanks to the Court on behalf of his wife Rev. Mary Templer for the cards and good wishes she has received. She is on the mend after suffering the effects of a car accident in December of 2021.

#### ADOPTION OF DOCKET

MOTION: That the Docket be adopted as presented. Moved by Maroney and Sargent. MOTION CARRIED.

#### EXAMINATION OF SESSION RECORDS

Session Minutes from Knox, Wallaceburg were presented for examination

All Minutes, Registers and Rolls of Knox Learnington and Windsor Hungarian were presented for examination.

MOTION: That Rev. Lisa Aide and Bob MacVicar be assigned the task of examining the above noted Records and that they report back to the Court before the end of Business. Moved by Brown and Broughton. MOTION CARRIED.

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#### MINUTES

The Minutes of the Regular Meeting of June 21, 2022 were presented for consideration. **MOTION: That the Minutes be adopted as printed. Moved by Cornell and Stirling. MOTION CARRIED.** 

#### **REPORTS OF STANDING COMMITTEES**

#### **REPORT OF ADMINISTRATION COMMITTEE – Rev. Andy Cornell**

The Administration Committee met on September 6, 2022 within First Presbyterian Church, Chatham at 12:30pm. Members present were Rev. Andy Cornell (convenor), Barbara Sargent (Moderator), Chuck Congram (Treasurer), Rev. Shalini Rajack-Sankarlal (Assistant Treasurer), Rev. Shirley Murdock (Clerk)

Recommendation 1 – That the Reports of Standing Committees be received and considered Moved by Cornell and Sargent. MOTION CARRIED

Recommendation 2- That the Correspondence be received and considered as indicated below Moved by Cornell and Sargent. MOTION CARRIED.

**1. Letter of support for request from Paulin Memorial for funding from Stewardship and Planned Giving**. Clerk sent letter according to template provided

a. This letter certifies that Paulin Memorial Presbyterian Church located at 3200 Woodland Avenue, Windsor, Ontario, is a congregation in good standing within the Presbytery of Essex-Kent of the Presbyterian Church in Canada. Please see the attached listing of this congregation on page 951 of the 2021 Acts and Proceedings of the Presbyterian Church in Canada, which can also be downloaded by presbyterian.ca/goa – **RECEIVED FOR INFORMATION** 

2. GA Special Committee re Listening, Confession and Associations – requesting stories a. The 147th General Assembly asked the Special Committee on Petitions 1 and 2, 20221 to continue its work, including continuing to listen to stories of marginalization and racism within the church and to develop a statement of confession to God and to marginalized ethnic groups and individuals within the church. We invite people to tell us what they have experienced and what they

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have witnessed. If you wish to share your story, or describe what you have witnessed, please contact us by email at special.committee.pcc@gmail.com. Peter Bush and Linda Park – **RECEIVED FOR INFORMATION** 

#### 3. GA – Deadlines

Petitions - Friday, April 1, 2023 Referred Overtures – February 1, 2023 Unreferred Overtures – April 1, 2023 – **RECEIVED FOR INFORMATION** 

4. GA – Request for Nominations for Moderator of 2023 GA – due November 30, 2022

**5.** GA – Requesting Nominations for Commissioners for GA Assembly 2023 to be held in Halifax, NS - Due Jan 1/23

**RECOMMENDATION 3:** That Rev. Shirley Murdock be appointed clergy commissioner and First Chatham retain its status for Elder Commissioner. Moved by Cornell and Sargent. MOTION CARRIED

6. YAR – Nomination due March 1, 2023 – Candidate 16-25 years of age a. Program Fee \$175.00 due with nomination

RECOMMENDATION 4 – That all congregations be encouraged to invite one of their youth to attend 2023 General Assembly as a Young Adult Representative and forward a name and contact information to the Clerk as early as possible. First response gets the position. Moved by Cornell and Sargent. MOTION CARRIED.

**7. Rev. Doug Cameron** – requesting Historical Certificate and opportunity to address the Court at the September meeting

a. ... would you be so kind as to provide me with a Letter of Standing or Historical Certificate, whichever is appropriate.

b. ... I find it necessary to part company with the Presbyterian Church in Canada c. I would be blessed to be able to attend the September meeting of Presbytery in order to say goodbye to friends and to speak a parting blessing over the Presbytery and the PCC

**RECOMMENDATION 5– That Rev. Doug Cameron be invited to address the Court Moved by Cornell and Sargent. MOTION CARRIED** 

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I so appreciate the opportunity to meet with you tonight and to address the Presbytery in person as I officially part company with the Presbyterian Church in Canada as a denomination.

As many in Essex-Kent Presbytery will be aware, the recent changes to the doctrine and polity of the Presbyterian Church in Canada are in sharp conflict with my own personal convictions and beliefs. As a result, and with deep regret, I have found it necessary to end my formal relationship with the Presbyterian Church in Canada. Hence the request for my Letter of Standing.

I want to stress that I respect and honour those whose convictions differ from my own, and who are seeking to live and to act according to their convictions even as I seek to live and act according to mine. I recognize you as my sisters and brothers in Christ, and pray that there may continue to be a warmth of Christian fellowship between us. The body of Christ is far larger than any one denomination and includes a wide range of convictions and beliefs and I, for one, prefer to leave the task of separating wheat from chaff to the Lord, being radically unqualified to do so myself. A clash of convictions may necessitate that we settle into different denominations, but it does not mean that our fellowship in Christ ends.

To put a point on it, while my formal relationship with the Presbyterian Church in Canada has come to an end, I hope that the personal relationships, forged with you all over so many years, will continue.

And so I offer a blessing for you, the members of Essex-Kent Presbytery, and for the Presbyterian Church in a Canada as a whole. I pray that the Lord may bless the Presbytery of Essex-Kent, the congregations associated with her, and the Presbyterian Church in Canada as a whole according to their faithfulness to Him.

May the LORD bless you and keep you; may the LORD make his face shine on you and be gracious to you; may the LORD look with favour on you and give you peace.

RECOMMENDATION 6 - That a Letter of Standing be granted to the Rev. Doug Cameron and circulated throughout the Denomination as required. Moved by Cornell and Sargent. MOTION CARRIED.

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RECOMMENDATION 7 – That the name of Rev. Doug Cameron be removed from the Appendix to the Roll of the Presbytery of Essex-Kent. Moved by Cornell and Sargent. MOTION CARRIED

8. Rev. Tim Reddish - Items to be disbursed from Knox, Learnington – emailed to clergy It was later noted that all chattels are to remain with the property according to the Sale Agreement.

# 9. UCC – Request for funding from Dinner Bell Program from Emergent Support Fund \$3,000.00.

University Community Church, Windsor, Ontario Student Outreach Meal "Meet and Eat" (formerly called "Dinner Bell")

We are seeking to build our mission of providing a safe, welcoming space to all. Our direct community surrounding us is the University of Windsor and their students. Although we have held one-off events such as this for the students in the past and do have student groups, we wanted to do something more ongoing that could relate to the multi faith demographic the students represent. It was congregationally unanimous that we were meant to engage in an outreach to the University to inform students about us, how we are a safe home away from home and how we could make connections with them.

We run a food cupboard which is heavily used and all indicators point to an abundant need for a food program in our neighbourhood. Findings indicate that many undergraduates are overseas students who have limited financial resources and who do not have family connections nearby. This also applies to many other out of town students. In the early part of the year, UCC began an outreach program to the students at the nearby university and college. During COVID we began providing "take away" meals for students, twice a month. It was great to meet the students, and learn more about them. But the brevity of the moment was not enough. Students and the people of UCC wanted to converse more with each other.

So, in May, when the pandemic restrictions were lifted, we held our first "in-person" sit-down meal and it certainly was a success. We served well over 150 students even though we anticipated 75! We were pleasantly overwhelmed. Subsequent meals have served 175

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students. This was only the summer student population. Imagine how many more students will be arriving in the fall in need of a meal and a sense of community!

We are partnering with the Green Bean Café in our lower level for the use of their space, dishes, coffee maker and dishwasher. We had many congregants volunteer to serve, mingle, do dishes, make coffee, provide desserts and of course clean up. Also encouragingly, we have had several students volunteer to help which is fostering relationships. They are expressing great gratitude for what we are providing.

We are excited to see how Jesus will lead us to bear fruit from this outreach.

The meals are provided by Feeding Windsor-Essex, a mission group with a goal to ensure all people in Windsor-Essex receive healthy, well-balanced meals, regardless of socio-economic barriers. We are happy to know that by partnering with them, we are also supporting their mission as we carry out ours.

We give thanks to the Presbyterian Church in Canada and the Avonbloem Experimental Fund for the funds needed to help launch this program. We received \$6,400 (80%) up front with the remainder of the grant to follow upon our submitting a report in the fall.

Our goal is to provide a meal and social time once a month and establish an environment which will foster an open forum of discussions between students and the UCC community, providing opportunities for Christians to manifest God's love and enlightenment, furthering the kingdom of God.

We hope to broaden it to include professors, faculty and staff, while providing music, inviting speakers and more.

Expenses per year:	
Start up costs (plates, cups, cutlery, fuel,	
warming dishes, beverage dispensers)	\$2,000
Food costs - \$500.00 @ 12 months	\$6, 000
Ongoing costs (fuel for warming, beverages)	\$500
Advertising	\$500
Guest speakers (\$175 @ 10 weeks)	\$1,750
Total expenses	\$10,750
Funds received from PCC	\$8,000

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We did not originally account for the start up costs and ongoing expenses. We are requesting further funding to continue this mission in the amount of a \$3,000 grant from the Emergent Support Fund.

With the great influx of students attending our University and College here in Windsor they bring along with them a rich diversity of economies, religion, beliefs and cultures. By offering this invitation to these young people, our congregation will be enriched and empowered being given a purpose. The coming together of young and old will renew spirits in both, make us vulnerable, shedding off our piety and replacing it with Christlike humbleness. We see it as highly beneficial for those who get involved with the project and encouraging for those who are watching.

The purpose of the "Meet and Eat" project is to reach out to students in an act of kindness and servitude by offering a safe place to congregate, converse and eat together with us. Through the act of giving unconditionally, it is our hope that we can begin bridging relationships in trust and commonalities removing the stigma of the church, the building and the institution restoring what has been damaged or lost. This regenerative action we believe will provide an opportunity to talk about Jesus Christ as living messengers of his good news.

Submitted by Alison Brown. (Clerk of Leadership Team (Session)

# **RECOMMENDATION 8:** that \$3,000 be granted to UCC For the Dinner Bell Program from the Emergent Support Fund.

Moved by Cornell and Sargent. MOTION CARRIED.

**10. LMA – invoice for Psychological Testing** (\$825.00) for Sarah Stockford – forwarded to Treasurer

#### 11. PCC - Sarah Stockford has completed Guidance Conference. Report being sent to M&D

**12.** Sandra Smith – Session Minutes and Church Registers from New St. Andrew's Dover have gone missing. They were presented for examination by Presbytery a few years back and have not been seen since. Does anyone know of their whereabouts?

Presbyters were encouraged to take time to search for these records. They could be safe on a shelf in one of our churches.

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13. UCC – Elder Commissioner to Synod 2022 – RECOMMENDATION 9: That presbytery appoint Paul Appler as elder commissioner to Synod 2022, being held via Zoom on Friday, October 21, 2022 at 1:00pm Moved by Cornell and Sargent. MOTION CARRIED

14. Kathy Dupuis – Alternate Elder for Valetta – Police Report received and filed

#### 15. Move to Appendix

Subsequent to retirement, the name of Rev. Tim Reddish needs to be removed from the Constituent Roll of Presbytery and placed on the Appendix to the Roll. RECOMMENDATION 10: that the name of Rev. Tim Reddish be removed from the Constituent Roll and placed on Appendix to the Roll as being retired. Moved by Cornell and Sargent. MOTION CARRIED.

16. Contact Information: New Phone number for Rev. Tim Reddish – 519-817-0826
St. Andrew's Amherstburg phone remains at 519-736-4972
St. Andrew's email address changes to – <u>staoffice.129@gmail.com</u>
RECEIVED FOR INFORMATION

17. Sandra Smith – New St. Andrew's, Dover request for funding from Congregational Support - forwarded to Andrew Templer as Convenor of CST and dealt with in that report.

**18.** PCC Principal Clerk – List of Actions of 2022 GA – FOR INFORMATION – Emailed to Presbyters.

**19.** PCC – Don Muir – Webinar on Voluntary Withdrawal Procedures for CLERKS Clerk has registered for Monday, October 3, 2022 at 1:00pm viz Zoom

20 – Presbyterian College – Fall online studies – emailed to clergy

#### **ADMINISTRATION COMMITTEE MATTERS – UPDATES**

#### 1. Presbytery website

The original plan was to set this up ourselves but due to a lack of time, I reached out to Wayne Sankarlal for a quote. Wayne is a professional and has done plenty of websites of PCC courts. One-time cost \$800 plus HST with \$50 per extra page. I don't see the need for extra, but my recommendation reflects that possibility. Here's the quote from an email Aug. 8:

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"Hi Andy, below is my estimate for creating the new website on the PCCWeb platform. As I understand it the site would be a new build and there is no content from any existing site that can be reused or repurposed. Services:

- Acquire and install a new domain of the presbytery's choice (subject to availability)

- Create a 7 page - 2 subpage website on the PCCWeb platform consisting of:

- What We Do: Who we are as a court in the PCC

- Leadership: Name and pics/contact for moderator, clerk, treasurer and committee convenors

- Congregations: Names, addresses, websites, ministers and rep elder names - Meetings:

- subpage for Minutes: Past meeting PDFs uploaded

- subpage for Schedule: Dates and meeting docs/agendas uploaded/linked (all docs in pdf format prior to upload)

- Standing orders: Our policies, terms of reference for funds etc

- Links page: External resources and information links (for example, presbyterian.ca, synod of Southwestern Ontario)

- Contact -- link to clerk's name, email

- Creating Login IDs for Presbyters who require access to the internal documents available on the site (list of presbyters must be provided by the end of the first week after project initiation

- Training for relevant personnel to help navigate and edit pages of the site (one time session; max 2-hour duration)

- Work behind the scenes with the PCCWeb personnel to ensure technical issues or concerns are resolved in a speedy manner and with minimal involvement of the presbytery personnel

- Warranty period of 30 days from site launch date to correct any issues with content or navigation on the site requiring development assistance Exclusions:

- Ongoing maintenance of the site platform will rest with the PCCWeb platform on which the site is built

- Ongoing content updates will rest with the Presbytery volunteers Notes:

- Presbytery has sole responsibility to provide any royalties to the respective owners for any audio-visual material provided

I would charge \$800 + HST for setting up the site and conducting the training. The

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duration of the project would be approximately 4 weeks assuming all documentation to be loaded on the site has been provided by the end of the first week after project initiation.

If in reviewing the site, additional pages or site structure are requested, an additional charge of \$50 per page would be assessed.

Let me know if this is acceptable - if it is then I will provide a formal contract for signature prior to the project start date.

Talk soon, Wayne Sankarlal | (416) 779-2231 | www.it4worship.com

RECOMMENDATION 11: That presbytery retains IT4Worship at a cost not to exceed \$1,000 to create a new website for the presbytery, with funds to come from presbytery's general fund. Moved by Cornell and Sargent. MOTION CARRIED.

**RECOMMENDATION 12. That Rev. Shalini Rajack-Sankarlal be named webmaster.** Moved by Cornell and Sargent. MOTION CARRIED.

2. General presbyter position – Separate attachment with Docket

Presbyters are encouraged to discuss the roll and responsibilities of a General Presbytery and share thoughts with the Administration Committee who will circulate a questionnaire to each congregation with the intent of presenting an interim report at the November meeting of Presbytery.

**3. LSA special visitation** – The Administration Committee held a special meeting in July to rework the terms of reference, hoping it would be acceptable to convenor Mike Maroney and the ruling elders.

#### TERMS OF REFERENCE – REVISED Presbytery Visitation into LSA

The Administration Committee of the Presbytery of Essex-Kent requests that a Visitation take place within Lakeshore St. Andrew's Presbyterian Church, in response to concerns raised by the Interim Moderator Rev. Andrew Cornell.

The Visitation Team will meet independently (and corporately if deemed necessary) with the Past and Current Interim Moderator, Lead Pastor, members of Session and its committees, Staff, Members and the Congregation.

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#### Terms of Reference

 Acknowledge the positive ministries of LSA and learn of their future visions and plans
 Ensure that Session, Lead Pastor and Staff are knowledgeable of and adhering to the Polity and Procedures of the PCC

3. Review the leadership and the decision-making processes of the Lead Pastor, Session and Staff, to be in accordance with the Agreement of Employment with Rev. Brian McGuffin, LSA and the Presbytery of Essex-Kent (i.e. Schedule B)

4. Review the manner in which decisions are made – for example – the decisions that resulted in the resignation of the HR Committee and the subsequent tensions between Session and the Finance Committee.

5. Promote an understanding of the working relationship and the lines of communication among Session, all of its committees, Lead Pastor, Staff and Congregation.

# **RECOMMENDATION 13:** To accept the revised Terms of Reference as prepared the Administration Committee.

Moved by Cornell and Sargent. MOTION CARRIED.

RECOMMENDATION 14: That the Membership of the Visitation Team remain as originally suggested with Convenor Mike Maroney, Members Rev. Tim Reddish, Phyllis May and Mike Currie. Rev. Shalini Rajack-Sankarlal and Rev. Tim Reddish declined from serving on this Team.

Moved by Cornell and Sargent. MOTION CARRIED.

**RECOMMENDATION 15:** That the issue of Payment due Pension and Benefits become an item of responsibility for the Admin. Co and that permission be granted to send a stern letter to LSA requesting (demanding) an immediate repayment plan. Moved by Cornell and Sargent. MOTION CARRIED.

**4. LSA INTERIM MODERATOR:** At the special July meeting of the Administration Committee, the current IM, Rev. Andy Cornell, gave notice that he's stepping down from the appointment once a successor can be found.

The Past Moderator contacted a few people but no one has agreed to fill this position to date.

5. **REVIEW OF STANDING ORDERS** – The Administration Committee is continuing its review of standing orders and plans to report to November presbytery.

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#### 6. Convenor and Membership for LIFE AND MISSION COMMITTEE

**RECOMMENDATION 16: That Barb Sargent be appointed Convenor of Life and Mission Moved by Cornell and Murdock. MOTION CARRIED.** 

**RECOMMENDATION 17:** that the Life and Mission Committee consist of Barbara Sargent (Convenor), and that Rev. Lisa Aide, Sandra Smith, Jayne Broughton and Carolyn Reid be named as members.

Moved by Cornell and Murdock. MOTION CARRIED.

#### 7. EXAMINATION OF SESSION RECORDS

RECOMMENDATION 18: That the following scheduled to adopted for examination of Session Minutes September 2022 – Knox Wallaceburg, Knox Leamington, Windsor Hungarian November 2022 – St. Andrew's Amherstburg, St. Andrew's Dresden February 2023 – Paulin Memorial, Lakeshore St. Andrew's, New St. Andrew's Dover April 2023 – First Chatham, University Community Church Windsor

June 20223 - Valetta, Mount Zion Ridgetown

Moved by Cornell and Sargent. MOTION CARRIED.

#### 8. TREASURER'S REPORT - Rev. Chuck Congram

Presbytery of Essex-Kent. Financial Report. January 1, 2022- August 16, 2022.

Budgeted Income

1 Synod/Presbytery dues 2 Offerings/Investment Sub-total Income	Budget \$28,113.00 \$ 7,000.00 \$35,113.00	Actual \$ 17,795.29 \$ 22,277.65 \$ 40,072.94
Unbudgeted income. 1 Paulin mortgage 2 Bursary transfer		\$ 4,555.80 \$ 1,300.00

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3 Dresden legals 4 Hungarian church sale Sub-total Unbudgeted Income	635 112 00	\$ 8,273.57 Note 1 \$185,715.13 Note 2 \$199,844.50
Total income	\$35,113.00	\$239,917.44
Budgeted expenses	Budget	Actual
1 Synod dues	\$22,013.00	\$ 10,000.00
2 Presbytery travel	\$ 5,000.00	\$ 4,008.80
3 Committee expenses.		
Life/mission	\$ 300.00	
Ministry/doctrine	\$ 300.00	
Sexual assault	\$ 300.00	
4 General Assembly meals	\$ 1,300.00	
5 Honoraria.		
Clerk	\$ 5 <i>,</i> 000.00	\$ 2,500.00
Treasurer	\$ 1,000.00	\$ 500.00
6 Other expenses.		
Clerk	\$ 700.00	\$ 109.96
Treasurer	\$ 150.00	\$ 206.76
P.C.C. insurance	\$ 1,600.00	\$ 1,508.48
Police checks	\$ 400.00	\$ 135.00
7 Bank service charges	\$ 50.00	
Sub-total Budgeted		
Expenses	\$38,113.00	\$ 18,969.00
Unbudgeted expenses.		
1 Emergent Support Fund		\$ 2,700.00
2 Congregational Support Fund		\$ 18,000.00
3 Pulpit supply		\$ 401.00
4 Hungarian bank fees		\$ 428.305
5. Bursary		\$ 1,300.00
6 Leadership Roundtable		\$ 66.00
Sub-total Unbudgeted		
Expenses		\$ 22,895.30
Total expenses		\$ 41,864.30

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Note 1: The Dresden congregation has now fully repaid legal fees borrowed in conjunction with acquiring the deed for the Rutherford farm property.

Note 2. Of the \$185,715.13 received from the sale of the Hungarian church \$20,000 was owed to Presbytery for a previous loan repayment and \$428.30 for bank fees leaving a balance of \$165,286.83 for the Emergent Fund. \$2,700 has been expended from this fund leaving a balance of \$162,586.83. Submitted by Chuck Congram, Treasurer.

Presbytery bank balance \$285,900 Emergent fund – Hungarian \$162,500 Bursary-Paulin \$32,600 Duart investment income \$14,400 Leaves \$76,400 reserves

Questions from treasurer

1. Transfer all Paulin monies (\$140,000 approx.) to bursary fund, leaving it with \$173,000. Treasurer will contact colleges.

2. Duart Fund \$69,000. \$14,000 owed to fund from interest.

3. Leamington synod dues? \$1,679. Suggestions? - - Rev. Tim Reddish will check with the current Knox treasurer to see if there are enough funds to pay this before closing date (2022 full amount due)

**RECOMMENDATION 19:** That the Treasurer's Report be adopted as presented. Moved by Cornell and Sargent. MOTION CARRIED.

#### **RECOMMENDATION 20- REPORT AS A WHOLE**

Moved by Cornell and Sargent. MOTION CARRIED.

#### **EXAMINATION OF SESSION RECORDS**

Rev. Lisa Aide and Mr. Bob MacVicar gave the following report after examining Session Records.

Knox, Learnington – All Records, Registers, Rolls and Minutes attested as Neatly and Correctly Kept.

Knox, Wallaceburg – Session Minutes attested as Neatly and Correctly Kept.

Windsor, Hungarian – All Records, Registers, Rolls and Minutes were attested as Neatly and

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Correctly Kept with Notes. Because all these records are written in Hungarian, it could only be determined that the records all seemed to be in order.

#### MOTION: That the above records be attested as stated. Moved by Aide and Brown. MOTION CARRIED.

The Clerk signed the Wallaceburg Session Minutes and presented them to Barb Sargent. The Clerk signed the Leamington and Windsor Hungarian Records. They will be stored in the Presbytery Cabinet at Paulin Memorial until such time as they can be transferred to the PCC Archives in Toronto.

#### **REPORTS OF STANDING COMMITTEES**

### Ministry and Doctrine Report for Presbytery September 20<sup>th</sup>, 2022

M & D met via Zoom on August 30<sup>th</sup>, 2022, at 1:30pm via Zoom. (The contents of this report have been updated since that time.)

#### 1. Knox Learnington Update:

- Knox Learnington's sale was cash (\$1.5Million) and with no restrictions; closing date October 6<sup>th</sup>.
- Purchasers are Peter Quiring and George Bergen, well-known individuals to Leamington who, among other ventures, are behind "The Bridge" (<u>https://thebridgeyouth.ca/</u>).
- The sanctuary is planned to be rented to a church and at least 2 ministers are interested, including Pastor Saul Hernandez (Pentecostal) and Pastor Anthony Brown (Rapha Christian Center Inc., <u>https://raphawindsor.com/about/</u>.)
- I gather there are also plans to help the homeless, young people with addictions (alcohol and/or narcotics), as well as coordinate with on other initiatives with other churches in the area.

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#### Presbytery of Essex-Kent

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- The new name will be: "Leamington Center of Hope."
- Head Office apologizes to Presbytery; *all the chattels* are included in the sale. (Tim met with the new owners on September 19<sup>th</sup> to, in part, ascertain what that means. (*Any takers for blue hymnals, red psalters, Living Faith and choir anthem material?*)
- Tim and Bob MacVicar have also visited Knox on to take archival/historical material away for temporary storage at Paulin Memorial. This process will happen again.
- A "Shred-It" pick up has been arranged for September 30<sup>th</sup>.

### 2. Certified student (Sarah Stockford).

**For Information:** M & D formally received the Confidential Psychological Report from Dr. Linda Winter. Furthermore, Sarah has recently completed her Guidance Conference and M & D has received a confidential report affirming her call.

(Recall too that Sarah was recertified at the June 2022 Presbytery meeting.)

**3. Student Bursaries:** We have received a request from Rev. Andy Cornell (2 courses) and from Sarah Stockford (4 courses).

### Recommendation 1: That Presbytery approve the Bursary applications @ \$650 per course. Moved by Maroney and Sargent. MOTION CARRIED.

### 4. Study Leave Updates:

- Rev. Mike Maroney requests a study leave for October 24-30. He will be reading the book "A Curious Faith" by Lore Ferguson Wilbert. Mike writes: "It's light reading but fits in with my discernment process in figuring out what to do next at First Church. I will also use the time to plan my sermon series from January to July.
- Rev. Shalini Sankarlal requests a study leave for October 3-7<sup>th</sup>. She will be reading "Should I Stay Christian" by Brian McLaren.

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Recommendation 2: That Presbytery approve the above two study leave requests. Moved by Sargent and Brown. MOTION CARRIED.

- **5.** For Information: Rev. Tim Reddish has recently had an exit interview with Rev. Mike Maroney.
- 6. Interim Moderator Update: The Moderator informed M & D that the search for a new IM for LSA is progressing. Someone from the London Presbytery has been approached and is considering the matter. See Admin Report.
- **7.** The existing Standing Orders for M & D were reviewed and no changes as to the Committee's remit were proposed.

Submitted by: Rev. Dr. Tim Reddish, Convener of Ministry and Doctrine Committee.

Recommendation 3: Report as a whole. Moved by Maroney and Sargent. MOTION CARRIED.



# Congregational Support Team

Presbytery of Essex-Kent

# Report for Presbytery Meeting 20<sup>th</sup> September, 2022

Membership

Andrew Templer: (UCC): Convenor Mike Maroney: (First Church): Clergy member Wendy Skreptak (LSA) Robert (Bob) MacVicar (Paulin)

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#### Funding Requests Received

The Congregational Support Team (CST) was pleased to see continuing interest from churches in our Presbytery in post-Covid technology support. On the 1<sup>st</sup> September we received a request from New St Andrews Presbyterian Church, Dover for a basic upgrade to their technology to enable their return to in-person worship.

As a result of limited technology Dover church have been forced to use the personal computer and other technology support of their Sunday preachers and are asking for support in getting the church-based technology to support basic Powerpoint and audio services, such as projector, screen, wiring, hardware and labour. Their request and a quote from Musical Strings 'n Things (Chatham) is attached.

#### **Detailed Support Requested:**

Total Cost:\$7,175.50 inc. HST \$825.50Amt. Requested:\$7,175.50Note:Not indicated if any support outside of this CST request is envisaged.

#### CST Deliberation

The CST discussed this request via several email exchanges in the middle weeks of September. We determined that the request was similar, in principle, to previous on-line technology support requests already supported, most recently from Dresden, Ridgetown and Wallaceburg and all make use of the same vendor, Musical Strings 'n Things. This vendor is highly regarded and one of the very few providing an on-site service in the county.

We did note that the amount requested is very much in line with recent requests from Ridgetown and Wallaceburg, though in both those cases, 20% of the funding came from other sources. We determined that a similar grant to those awarded would be appropriate. The CST unanimously moved a motion<sup>\*</sup> to bring forward the following recommendation:

#### Recommendation:

That Presbytery approve a grant of \$6,500 from the Congregational Support Fund to assist New St Andrews Dover (Dover) in establishing the basic level of technology to allow for a modern Powerpoint and audio service for worship services. Within one year, Dover shall

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# provide a report to Presbytery to evaluate the use of this technology and include a financial statement outlining the total costs. *Moved by Sargent and Brown. MOTION CARRIED.*

## Lakeshore St. Andrews Summer Report:

This Summer was a very successful summer. We hired 2 interns who helped us fulfill our needs of reaching our community and leading 2 very successful camps. Our interns, staff, and volunteers started our summer off well with a community BBQ and Movie night on June 29th. We had over 100 people show up from our church and community. Many people were able to hear about our summer camps, and enjoy a free and fun night together as a family.

Our kids camp for ages JK-Grade 4 ran on July 18-22, 9am-4pm. We had 56 registrations, from our community and church. 10 children gave their lives to Jesus, and many more were impacted that week. We had over 40 volunteers involved for the week. Our Junior Youth camp for ages Grade 5-8 ran on August 15-19, 9am-4pm. We had 30 registrations, from our community and church. 7 children gave their lives to Jesus, and 9 received Bibles for the first time. We had over 15 volunteers involved for the week.

Lastly for the remainder of the summer our interns assisted in helping us prepare and advertise our new midweek ministries beginning this fall. We have many parents interested that attended our summer events to join this fall.

#### Reflection from one of our interns this summer:

As an intern at LSA, I worked with the Children's Pastor and Jr. Youth Coordinator to plan and run a Family BBQ/Movie Night event, a Kids Camp for JK-Grade 4's, and a Jr. Youth Camp for grades 5-8. This was an entirely new experience for me, as I have volunteered at camps before but never been in charge of them. I learned an enormous amount about how to execute such a production as this, and what must be considered. I also grew as a person in many ways.

I would say one of the most important things I learned all summer was how to communicate and work better as part of a team. I am typically a very independent worker and have trouble trusting others to fulfill their part in a project. With the camps, I struggled at first with trusting my fellow intern to complete her chosen tasks. This stress wasn't helped by our poor communication. Finally, I was able to voice my concern and

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she assured me that she was well on her way to completing the tasks, I just wasn't informed. This was a turning point for both of us, and over the rest of the summer we steadily improved with informing each other of where we were at with various tasks, as well as general communication. I became more comfortable trusting her and asking questions when I was concerned.

As part of working as a team, I learned that the other intern and I have very different organizational needs, and very different work strategies. While I may not agree with her all the time, I had to learn that that is how she works best and respect that, rather than try to change it.

Over the course of this internship, I have become a more confident decisionmaker. At first, I was continuously wondering and asking my manager if what I was doing was okay. I was very hesitant to make decisions regarding the camp activities without asking someone else. I realized that I had been given the internship because I was trusted to do this, and I was then able to work more efficiently.

As with anything, I did make mistakes in my planning or execution of various activities, however, I learned to accept that that's part of running such a large production. I learned how to improvise and keep the camp entertaining if we had extra time, as well as how to gracefully admit a mistake and take steps to fix it. Through discussions with my manager and fellow intern, I learned a lot about myself this summer. Our small group study time allowed for discussion of our faith and world issues, where I was challenged to determine my personal beliefs on these topics. While at first I didn't like the discomfort it gave me to be challenged, I realized that this is how I grow to understand my beliefs better, and the biblical reasoning behind them.

I am now also more self-aware of how I react to different situations and how I can better manage myself in these types of situations in the future. For example, I often found myself becoming overwhelmed when the kids had free time, as it was loud and chaotic. I used this time then to prepare the next activity in another room, provided the other leaders were in control of the kids. My manager also taught me some strategies to use when I become extremely overwhelmed, which did happen a few times during a particularly stressful and chaotic day of the kids camp.

Finally, the most valuable part of the internship to me was the impact we were able to make on the kids' lives. We had at least 17 kids give their lives to Jesus during our camps, and dozens more heard about God's love for them. It was amazing to

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witness and be a part of their journey. I never could have imagined that I would play such a role, and I am extremely grateful for the opportunity. It brought me so much joy and gratification that what I was doing all summer mattered.

This internship has had such an impact on me that it is hard to simplify to a few words, but I am leaving it as a better leader, with so much learned from my manager and team members, as a more mature person, and with so many new skills that can be applied in many areas of my life. I have grown in my faith and learned more about the church and body of people I surround myself with. I am so thankful to have been trusted with this position this summer, and I look forward to my continued involvement with the kids ministry throughout the year.

FINANCIAL EXPENSES Summarized:i. Presbytery of Essex/Kent(\$5000 for salary expense)ii. Synod of Southwestern Ontario(\$5000 for salary expense)(Creative Ministries Funding)(\$5000 for salary expense)iii. Presbyterian Church of Canada(\$5000 for salary expense)(Creative Ministry with Children & amp; youth; New & Renewed Ministry Fund)

Total Wages: \$15,000 2 interns hired at \$15.00 x 11 weeks (28 hours per week), 2 weeks (40 hours per week) Total – \$12,383.90 Staff in-charge of interns increase in wages by 8 hours x 12 weeks Total – \$2,158.88 Staff wage increase in hours by 25 hours x 1 week during Junior Youth camp Total – \$457.22

Convenor Andrew Templer stated applications are welcome, noting there are sufficient funds for further support.

#### **REPORTS OF INTERIM MODERATORS**

#### a. Rev. A. Cornell – LSA

Nomination period for additional elders to begin in September. Brian is continuing his E&R studies towards reception into the PCC. Session busy updating wedding and funeral policies. Director of operations position

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eliminated to reduce spending. Pastor Brian or rep elder Wendy Skreptak can provide details on worship and ministries.

Brian McGuffin shared comments on the LSA Podcast.

#### b. Rev. A. Cornell -- Ridgetown Mt. Zion

Weekly supply rotation continues but with one less person as Pastor John MacIntosh was called to Emmanuel Congregational Church in Ridgetown. Finances are a concern with revenue down sharply this year. At current rates of revenue and expenses, the operating fund will be depleted in 2023, although a sizable bequest will remain. Session acknowledges that the congregation cannot continue in its present form. We are actively praying for God's will as we discern a mission proposal to share with the congregation and, ultimately, with presbytery.

#### c. Rev. M Maroney - Knox Wallaceburg,

The Court was reminded that Rev. Lisa Aide was appointed Interim Moderator at the June meeting of Presbytery. Session is scheduled to meet next week.

Barbara Sargent noted programs are beginning to resume after Covid Shutdowns. The Pantry is open every Thursday. 135 people picked up food items last week. Community Meals will restart soon. Worship has not yet seen full attendance since Covid.

#### New St. Andrew's Dover – email from Sandra Smith

New St Andrews is celebrating our 119th anniversary on Sunday with Dover Centre Church members joining us for the service and lunch to follow in fellowship.

We are hosting a community drive-through Halloween party again this year, in addition to a popular Broasted Chicken dinner on Sunday November 20th, also a drive-through event. This year is the 25th Anniversary of our Sharing tree with hope to have a special program to honor the recognition of this tree planted by Marie & Don Parry in remembrance of Daughter Barbara, who died with cancer.

Our services are appreciated by pulpit supply, Ken Powell, Marc Reid, Rev. Cameron and other community leaders; In addition to music by Christen Prosser. We are blessed. Thank you to IM Rev Mike Maroney

Sandra Smith

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#### St. Andrew's, Amherstburg

Rev. Mike Maroney has met with the Session. The first meeting of the Search Committee has been scheduled. It has been discerned they are financially able to call full time.

#### d. Rev. Shirley Murdock – Valetta

Valetta Presbyterian Church resumed worship September 4 with Sarah Stockford presenting worship. Sunday School has resumed under the teaching of Helen Fletcher. Due to Sarah's appointed student placement at UCC for the 2022-2023 terms, she will only supply occasionally at Valetta. Pulpit Supply has been scheduled through to the end of July 2023 with Revs. Lillian Wilton, Nancy Carle, Tim Reddish, Jason Cartier and Shirley Murdock conducting worship and Mr. Wade Armitage from Knox, Wallaceburg filling in on three Sundays. The Congregation was saddened at the death of former Elder Bryan Flucker. A Celebration of Life was hosted in the Sanctuary of Valetta, led by Pastor Jason Cartier. Session is scheduled to meet Thursday, September 22 at 10:00am

#### CARD MINISTRY – BONNIE PITTOCK RECEIVED FOR INFORMATION

Cards were sent to the following -

Jeri-lou Brown – Thinking of You (Chemo & Radiation), Thanks for role as Elder, Leamington Glenna Lane – Thanks for role as Elder and Clerk of Session, Leamington Rev. Leslie Walker – Thinking of You Rev. Doug Cameron – Thinking of You as he moves out of the bounds of Presbytery Rev. Tim Reddish – Retirement Rev. Mary Templer – Get Well Kathleen Knott – Get Well Barb Sargent – Thanks for three years as Moderator Rev. Shalini Rajack-Sankarlal and Wayne – Get Well (Covid)

#### SCHEDULED MEETINGS

Next Meeting of Admin – Tuesday Nov. 1, 2022 in Essex County Next meetings of Standing Committees – Week of Oct 23-29, 2022 Next regular meeting of Presbytery - Nov. 15, 2022 at First Chatham

Feb. 21, 2023 at Paulin Memorial April 18, 2023 at Valetta June 20, 2023 at Lakeshore St. Andrew's

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#### **OTHER BUSINESS**

#### FYI – Pulpit Supply, Mileage, IM remuneration In response to inquiries of current treasurers and Interim Moderators, the clerk shares the following information.

Currently, pulpit supply sits at \$185.00 per Sunday with mileage at \$0.45/km, round trip. In January 2023 pulpit supply will increase to \$190.00/Sunday with mileage remaining as is.

According to Current Presbytery Standing Orders, Interim Moderators are to receive remuneration of 5% of the basic stipend. GA has dictated that basic stipend for Ordained Clergy be set at a minimum of \$42,111.00. 5% = \$2,105.58 annually. If congregations pay per month that would be \$175.46. If they pay quarterly the amount will be \$526.39.

Presbyters should ensure treasures are aware of the current figures and consider the increased amounts when preparing budgets for 2023.

#### FYI

The Clerk will be out of province October 5-18. If needed, please use email at <u>sfm.rev@gmail.com</u> or cell phone at 519-333-9166

#### **MOTION TO ADJOURN**

Moved by Sargent and Maroney. MOTION CARRIED.

The Presbytery of Essex-Kent stands adjourned to meet in a Regular Session on Tuesday, November 15, 2022 within First Presbyterian Church, Chatham. Time schedule to be arranged and advised.

#### **PRAYER and BENEDICTION**

Moderator Rev. Shalini Rajack-Sankarlal offered prayer, including the requests of Presbyters. She then invited members to share the choral benediction that ends most services of worship at UCC.

Court was dismissed at 9:05pm